

Our Quality, Environment, Health and Safety at Work Policies

The integrated management system policy outlines our strategic goals and vision.

Our declaration:

We comply with all legal requirements concerning quality, environmental protection and health and safety at work. In particular, we meet the standards imposed by ISO 9001, AQAP2110, ISO14001, PN-N18001 and SCC norms.

We assure the highest quality of:

- our services and products;
- the processes and technologies we implement, through their continuous improvement.
- our personnel, by providing them with opportunities to raise their professional qualifications;

We are aware of our environmental impact:

- we identify environmental hazards and seek ways to minimise their potential negative impact;
- we undertake measures to reduce emissions to the atmosphere, water and soil;
- we try to limit our ecological footprint;

Health and safety of our employees is our priority (we are aware of the dangers):

- we prevent occupational diseases, accidents at work and potentially accident-prone situations by: organising regular health and safety at work trainings for our staff; holding regular safety inspections at project sites; providing protective clothing that satisfies all legal requirements; holding annual health and safety at work compliance assessments as well as reviews of the condition of our fire protection devices. We also spare no effort to prevent situations that could compromise safety or damage the property of our employees and other people at the company premises or at our construction sites;
- for all types of positions we maintain the occupational risk at acceptable levels by implementing new technologies and regularly updating our occupational risk assessment procedures.

We undertake to continuously improve and perfect the Integrated Quality, Environment and Health and Safety Management System.

**The PBG Management Board represents that
the integrated management system policy has been agreed upon with the employees
and is publicly available.**