

MODERNITY

QUALITY, EFFICIENCY, MODERNITY



POLISH AND PRIVATE COMPANY

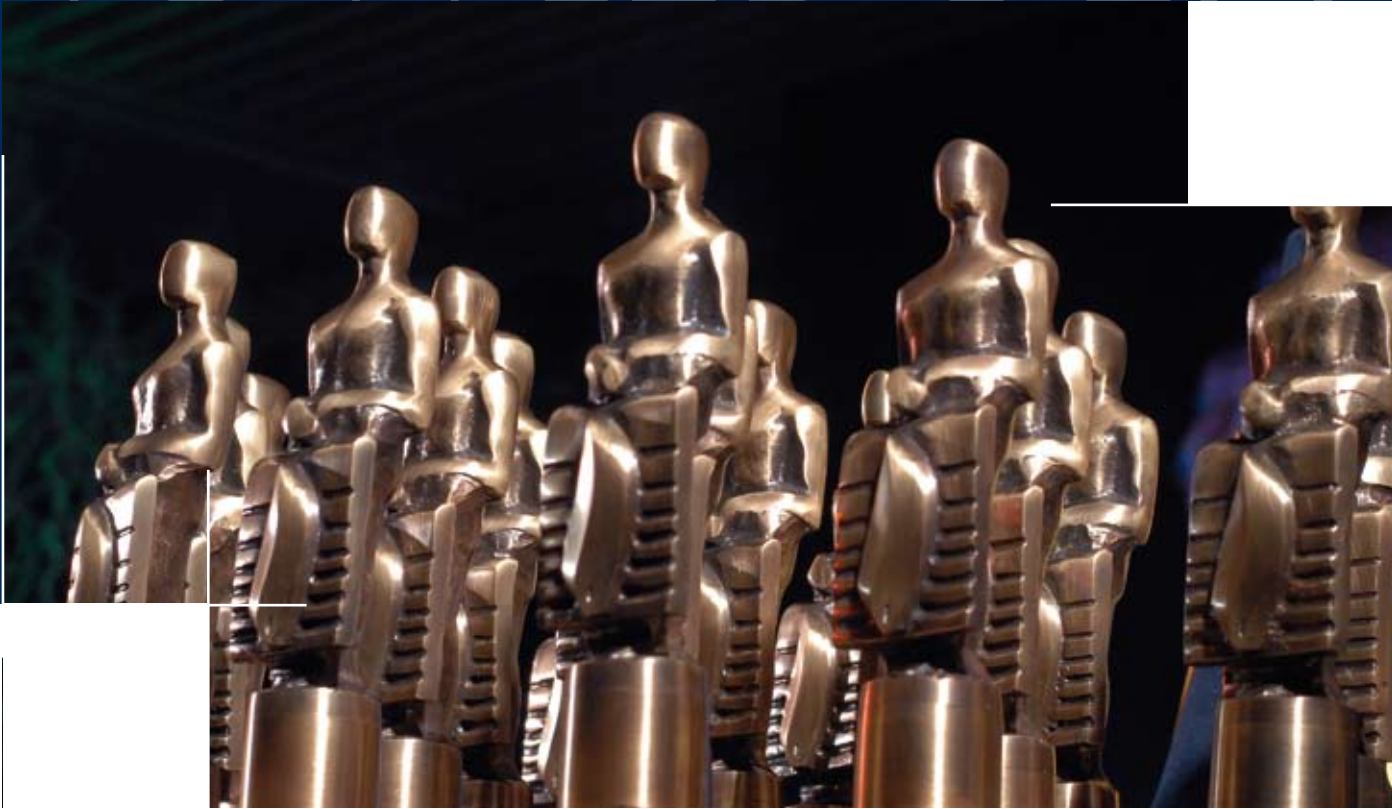
HISTORY

It was 1994. We had an idea for a business and this is how we started Piecobiogaz, practically "from the garage". Currently, PBG is listed on the Warsaw Stock Exchange and heads a Group employing a few thousand people. We constantly improve the organisation while living up to our values, which are:

QUALITY, EFFICIENCY, MODERNITY

We are proud of it!

Małgorzata and Jerzy Wiśniewscy



MANAGEMENT

PBG entrusts its highly qualified employees with full responsibility for the tasks they perform. With them we build, communicate and implement the strategy of the company. For them we create opportunities for development, helping our co-workers achieve professional and personal goals.

OUR MISSION

Constantly increase the company's value and standards of living in the society through the implementation of new technologies and solutions in the construction sector.

OUR VISION

We want to be one of the best construction groups in Central and Eastern Europe.

EMPLOYEES

We take full responsibility for the tasks we perform. We constantly learn new technologies. Exceptional organisational structure and atmosphere, which we help to build, combine to create a sense of everybody's influence on the company's success.



TOTAL QUALITY MANAGEMENT

We have implemented an Integrated Management System (IMS). It is our success that every employee is involved in this process and plays a part in improving it. Being aware of the importance of the actions relating to health, as well as pro-environmental actions, we have implemented the SHE (SAFETY, HEALTH, ENVIRONMENT) Management System which is coherent and compatible with the IMS.

We have also implemented the European Management System in accordance with the SCC (SHE Checklist for Contractors) standard.

Promotion of actions following the highest international standards of quality confirms the Company's readiness to function on the demanding market.





AWARDS

We are proud of and pleased with the distinctions and awards we have been granted. They stimulate us to further improve the organisation.

Awards and titles we were granted during the last few years include:

- Leader of Polish Transformation 2009
- 2009 Forbes Diamond
- Premium Brand 2008
- Bulls and Bears 2007 (see picture)
- SA Trustworthy Company 2006
- Pantheon of Polish Ecology 2008 (see picture)
- Company Close to Environment 2007
- Tytan 2006 (Company of the Year) (see picture)
- Pearl of the Polish Economy 2005-2007
- Good Company Award 2006-2007
- Polish Quality Award 2001-2002
- Business Fair Play (Golden Statuette) 2000-2004



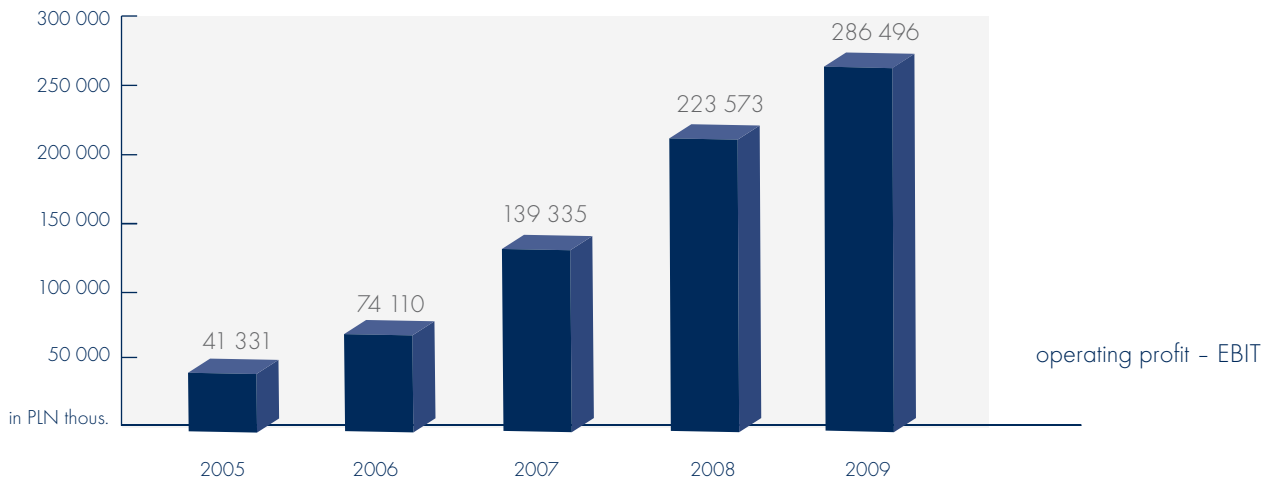
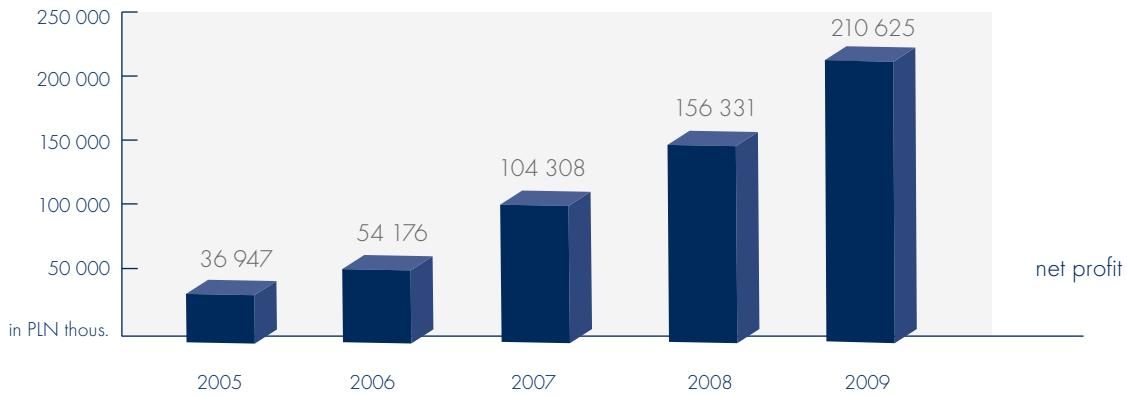
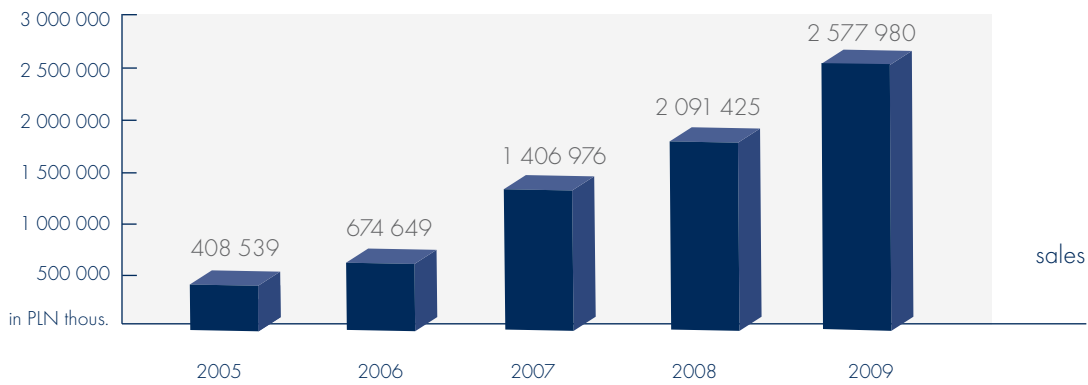


DYNAMICS, PROFITABILITY

FINANCE

We have become one of the most profitable among the top companies in our sector. Constantly growing incomes prove our good financial standing, which we have achieved also due to the trust of investors and financial institutions.

The company owes its high position on the market to large contracting capacity and specialisation in niche areas.



Selected data concerning PBG Capital Group in the years 2005-2009 (in PLN thousands)

PROFITABILITY



0,23%

PBG CAPITAL GROUP

We are at the head of the PBG Capital Group which consists of Companies operating on the specialist construction market. A few thousands of our employees participate in the execution of large and complex undertakings providing the highest level of services and thus permanently increasing the Companies' value.

Our strategy includes consistent and long-term growth of the Companies' value as well as building one of the largest construction groups in Central and Eastern Europe through:

- strengthening our position in the sector of crude oil and natural gas
- strengthening our position in the sector of infrastructure and hydraulic engineering
- expansion on the market of local road construction
- expansion into foreign markets
- optimisation of the structure and organisation of the PBG Capital Group
- investments in infrastructure operations projects

POTENTIAL, KNOW HOW





COMPLEXITY, SPECIALISATION

OFFER OF THE CAPITAL GROUP

The offer of the PBG Capital Group Companies includes comprehensive performance of tasks in the following areas:

- installations for extracting, processing, transferring and storing:
 - natural gas
 - crude oil
 - fuels
- civil engineering focused on the fields of environment protection, hydraulic engineering and rehabilitation of water supply and sewage systems
- building construction (residential, industrial, sports facilities)
- road construction

read more at: www.pbg.sa.com



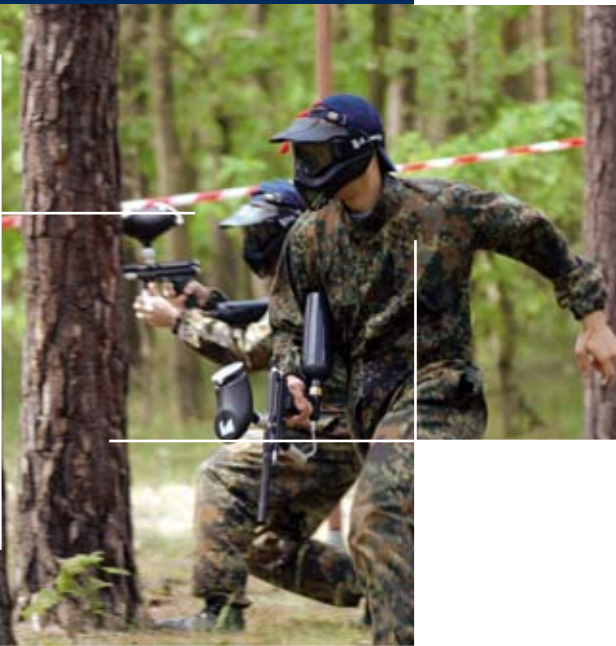
ON A LIGHTER NOTE

ABOUT US – DIFFERENTLY

Fair play and healthy rivalry run in our blood. The company provides us with many opportunities to spend our free time actively and we are happy to make the most of them together with our families.

We create organisational culture sensitive to the closest environment. We see the needs of others and try to help.







ART

We are interested in how other people see our life and environment. In the PBG Gallery, opened in 2002, we host artists who share their visions of the world with us. Art present in office space creates an atmosphere unusual for a workplace.

Is it possible to combine art and business? Today, we know the answer is "yes". We did it!



EFFICIENCY



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