

Company Report – Construction Services – Poland – December 10, 2010

PBG S.A. from Accumulate to Reduce

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PLN mn	2009	2010e	2011e	2012e	260 ¬		52 w eeks	6		
Net sales	2,578.0	2,963.6	2,082.8	2,250.0	250 -				МА	· ~ /
EBITDA	333.6	342.9	257.2	297.5	240 -				LAA	
EBIT	286.5	288.8	201.9	237.2	230 -		~~^\//fw	N	In P	
Net result after min.	210.6	224.6	240.2	206.0	220 -	m	NMM		Mir	mm
EPS (PLN)	15.19	15.71	16.80	14.41	210 -	town in and	M	Ч м /		4 r
CEPS (PLN)	16.54	15.88	22.20	16.65	200 -					
BVPS (PLN)	97.61	112.76	133.42	142.78	190 丄	τγ				
Div./share (PLN)	1.40	3.14	5.04	14.41		PBC	GS.A.	_		
EV/EBITDA (x)	11.3	11.7	12.1	10.7						
P/E (x)	13.4	14.0	13.1	15.3	Perform	ance	12M	6M	3M	1M
P/CE (x)	12.3	13.8	9.9	13.2	in PLN		1.9%	2.4%	-12.1%	-1.4%
Dividend Yield	0.7%	1.4%	2.3%	6.6%	in EUR		3.9%	4.7%	-14.6%	-4.2%
Share price (PLN)			219.9	0 Reut	ers	PBGG.WA	Free float			70.4%
Number of shares (m	in)		14.	3 Blooi	mberg	PBG PW	Shareholders	Jerz	y Wisniews	ki (29.6%)
Market capitalization (PLN mn / EUR mn)		3,143 / 77	6 Div. l	Ex-date			Pione	er Pekao IM	(15.59%)	
Enterprise value (PLN	N mn / EUR n	nn)	4,027/99	4 Targ	et price	205.0	Homepage:		ww	w.pbg-sa.pl

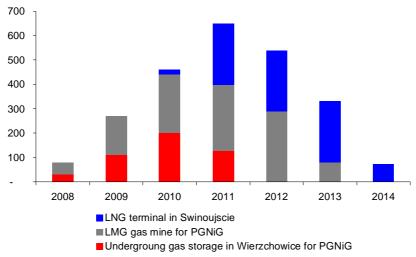
Quo vadis PBG?

- With the gradual running out of extraordinarily profitable gas contracts and no advanced plans on the horizon to fill this gap, an investment in PBG seems to bear increasing risk. The sale of Hydrobudowa will shrink the business, but on the other hand will provide plenty of cash. For the good performance of PBG (which has usually been traded with a premium to other construction companies), this may not be enough. We therefore issue a Reduce recommendation with a target price of PLN 205. We are waiting to see whether PBG comes up with some dazzling new business ideas. In such a highly competitive environment, this might not be easy.
- The conditions under which PBG is to sell its Hydrobudowa and Aprivia subsidiaries are in our opinion attractive for PBG. We assume the finalization of the transactions at the end of February 2011 (and thus a boost of consolidated gross profit by PLN 74mn). The potential withdrawal of OHL from the purchase of these companies is a risk factor. Thanks to the transaction, PBG should improve its liquidity by roughly PLN 0.8bn.
- So far, PBG has not managed to present any advanced or convincing ideas concerning future development. We are a bit skeptical regarding the rapid development of the power engineering market in which PBG sees its future (yet without much experience or capacity in the segment). The other business ideas seem to be a bit vague and far off for now. The historical premium to the market and extraordinary level of margins seem to be endangered. The huge expected inflow of cash from the sale of subsidiaries may facilitate new business ideas and provide positive surprises. However, to remain on the safe side valuation-wise, we recommend staying away from the stock for now (especially due to the fact that, in the short term, it will be hard to record any growth, while the long term remains unknown).

Investment story

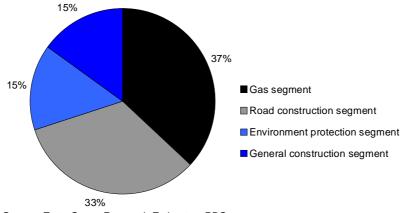
Good price offered for Hydrobudowa Polska	In 3Q, PBG revealed that it signed a preliminary deal for the sale of two subsidiaries, the listed Hydrobudowa Polska (environment & general construction) and Aprivia (road construction), to Spanish construction giant Obrascón Huarte Lain Construcción Internacional (OHL). If the Spaniards are happy with the results of the due diligence, the deal can be concluded at the end of February/beginning of March. OHL is ready to pay PLN 431mn for a 51% stake in Hydrobudowa (which is additionally burdened with net debt of about PLN 300mn). This implies PLN 4.01 per share – a significant premium to the current market price of PLN 3.2. Such a price implies quite high transaction ratios (P/E for 2010 at 17.2 and EV/EBIT for 2010 at 17.8). Hydrobudowa Polska lacks contracts in its core business (the environmental protection segment), a market segment that has deteriorated significantly, due to much stronger competition and rather flat volumes. The company had to fill its backlog with road construction and general construction contracts grabbed in a market of bottomed-out prices, so we expect no recovery soon. PBG would be left with a 12% stake in Hydrobudowa.
Not so dazzling road construction business	The sale of the 50.1% stake in Aprivia for PLN 75mn indicates that PBG has already acknowledged that the road construction business in Poland (based primarily on contracts signed during the weak market) is not easy money. PBG would be left with a 49.9% stake in Aprivia. Overall, we think that PBG is to get a very nice price for Hydrobudowa Polska and a rather disappointing price for Aprivia (taking into consideration the earlier bullish plans concerning the road division at PBG). However, since Hydrobudowa weighed significantly more in the whole transaction, the overall picture of the transaction is positive for PBG. Among the risks we would include the potential withdrawal of OHL from the deal.
How to fill gap	 The two subsidiaries to be sold in 2010 should generate sales of about PLN 2bn and net profit of PLN 60mn. The question is how PBG can fill the gap afterwards. In terms of sales in 2011: Still almost one quarter of consolidation of subsidiaries would be recorded (PLN +200mn). PBG should record significantly higher sales in gas & oil segment, thanks to realization of LNG terminal contract (PLN +250mn). New power engineering contracts with KGHM (PLN +100mn). PBG will also retain parts of contracts realized by Hydrobudowa Polska and Aprivia in environmental protection, general and road construction segments and execute them via mother company and subsidiaries PBG Technologie and KWG; we expects this source to just inflate overall group sales at low margin level (PLN +450mn). We expect first sales to be recorded from quarries project (PLN +70mn). In our scenario, we assume that the 2011 profit will be built almost solely on the gas segment, which in the next year should achieve record results. This would be thanks to the biggest sales recorded so far on the LMG contract and finalization of the Wierzchowice contract. The results should also be boosted thanks to the potential sale transaction, by PLN 74mn (before tax).
Cash injection & financial standing	Thanks to the transaction, PBG will take in PLN 506mn. The sale of the companies will also decrease the debt by about PLN 300mn (the net debt level of the sold subsidiaries). This will change the net debt of almost PLN 0.75bn into net cash (we assume PLN 0.2bn at the end of 2011). Additionally, due to past investments, PBG has accumulated real estate with a book value of PLN 0.34bn. Since our knowledge of PBG's real estate plans is limited, we calculate these assets at their book value (as non-operating assets in the DCF). After the transaction, PBG will retain a 12% stake in Hydrobudowa Polska (worth roughly over PLN 0.1bn). PBG has also granted a number of interest-bearing loans to several counterparties totaling PLN 0.38bn (excluding the Strateg quarry project). These loans are given for real estate projects, but also to subcontractors. We treat part of these loans as non-operating assets will amount to PLN 0.72bn.
Harvest time for gas contracts, but what next?	Currently, PBG is enjoying the fruits of its two most profitable gas contracts, which were signed during a market featuring good prices. The gas construction segment has been additionally strengthened by the contract for an LNG terminal. However, this contract was won in the first

part of 2010 – we expect a much lower margin from this business. The graph below illustrates our simulation of sales booked on these three contracts.



Execution of crucial contracts in the gas segment (PLN mn)

As illustrated in the graph, 2011 will be the top year in terms of sales from the gas segment and it is also a year (so far) of record sales on the LMG contract and finalization of the Wierzchowice contract. After that, we expect a decrease of sales in the segment and a deterioration of margins. The total backlog of PBG for 2011 and beyond amounts to PLN 5bn. The structure of the backlog is illustrated on the graph below.

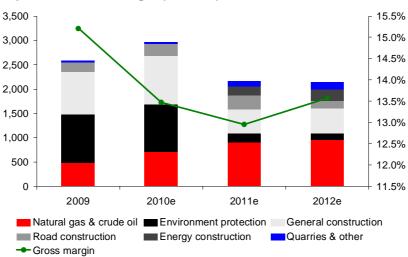


Expected order backlog segmentation (end of 2010)

Source: Erste Group Research Estimates, PBG

Most of the contracts are focused outside of the gas segment (the core business of the mother company) and were executed mainly by Hydrobudowa Polska. We think however that significant chunks of these contracts will be taken over by the mother company and other subsidiaries – to fill the sales gap, but at the cost of margins. Our assumptions of sales and margins based on the current backlog are illustrated in the graph below.

Source: Erste Group Research Estimates, PBG



Expected sales & margin (PLN mn)

Plans for future

Power

segment

Since there are no huge gas contracts on the horizon, PBG will have to search for new business niches. Among the drivers of such transitions, we see the very strong financial position of PBG after the sale of Hydrobudowa Polska. The threats include the very competitive environment and extreme profitability of the gas construction niche on which PBG has focused so far and which will be very hard to match with any other business. Below, we list the ideas that PBG has presented so far for future development of the business.

PBG strongly emphasized its intention to heavily engage in the power engineering segment in engineering Poland. This was confirmed by its grabbing its first two contracts with KGHM for a total of over PLN 0.1bn. However, we are a bit skeptical concerning potential successes in this field. Due to the uncertainty concerning CO2 regulations and the typical delays characterizing this segment in Poland, the supply of contracts is still very poor and the number of companies claiming to focus on the segment is quite impressive. We expect that the first contract for the 2 block in Opole (PLN 9bn) can be signed in mid-2011. It may happen that this is the only major contract signed next year. The tenders for new blocks in Jaworzno. Stalowa Wola and Kozienice (executed by Tauron and Enea for a total estimated value of PLN 12bn) have a chance to be finalized at the end of 2011, but the number of bidders (9-12) indicates that the whole process may again be delayed. The new blocks in Siekierki and Rybnik (Vattenfall and EDF) are uncertain, due to the lack of decisions concerning financing. We do not expect the other tenders to be resolved in 2011. Taking into consideration that, after winning the contract, the first step is design work, it may turn out that, until 2012, the influence of this segment on the results of Polish companies will be marginal.

> The second problem is the question of competences. The big power engineering projects can likely be realized successfully only by big foreign players (Alstom, Hitachi, Doosan). We think that the safest (and likely most profitable) place for Polish construction companies in the upcoming boom is in the role of subcontractors.

This results in the third problem – PBG's lack of capacities in the segment. This may be resolved by the potential acquisitions. The cooperation with Energomontaz Poludnie is going badly and PBG (which holds 25% in the company) cannot reach agreement with the other major shareholder (the Gasinowicz family, owning 27%). It seems that PBG may try to withdraw from this investment. The company has two other potential acquisition targets with total sales of almost PLN 0.3bn. The potential acquisition could be completed by mid-2011, but this remains uncertain. We also expect that the market for subcontractors in the segment will remain weak in 2011 and 2012.

Cooperation PBG has announced that the transaction for the sale of Hydrobudowa Polska will mean the start with OHL of cooperation with Spanish giant OHL. PBG wants to learn from OHL the concessions business - PBG long ago stated its ambition to enter this segment. It has been revealed that PBG could participate in a EUR 800mn motorway project in Eastern Europe and a Polish project for

Source: Erste Group Research Estimates, PBG

sanitation systems. Such businesses are CAPEX-intensive and although PBG would significantly improve its financial standing, we wonder if the financing by the Polish group would be sufficient for the large scale of such projects and if PBG would really be willing to risk a significant entrance into the new segment. Since there is insufficient detail known concerning the concessions business and the plans do not seem to be advanced, we do not take this into consideration in our model.

- Activity on pBG recently signaled that it sees significant chances in fighting for stadium contracts in Qatar (organizer of the football World Cup in 2022). Currently, a delegation from PBG is visiting this country. We are skeptical about this news. PBG has little experience with foreign contracts, especially in such an exotic (from the domestic business point of view) country. It is easy to imagine that the competition in this field will be huge. Additionally, the event itself is very far off, while judging by Polish experiences with stadium construction the whole investment process should be completed in about three years' time.
- **Quarry project** In our forecast, we have taken into consideration the quarry projects of PBG (which will be fully consolidated starting from 2011). The business is focused on extraction of resources for the infrastructure construction segment (basalt, granite). The remaining CAPEX to be invested by PBG in the project amounts to about PLN 0.2bn. The full realization should allow EBITDA from the segment to reach PLN 60mn in 2014 (sales of PLN 250mn). First sales from the project will be recorded already in 2011 (PLN 70mn). We take this project into consideration in our model, although earlier PBG presented the project as if it would be for sale and the firm only recently decided to realize it on its own (which spoils the whole picture a bit).

Valuation

We employed a DCF valuation tool to estimate the fair value of the company. The DCF is based on our forecasts for 2011-2014e. We used a discounted rate based on WACC and a terminal value based on perpetuity. The DCF led us to a fair value of PLN 205 per share, which we think accurately reflects the value of the company. The peer comparison shows that PBG is trading in line with the market for the years 2010 and 2011 looking at the P/E ratio. This is due to the two factors: 1) PBG is currently gathering crops from the completion of big gas contracts and 2) in 2011 we expect PBG to record a one-off profit of PLN 74mn from the sale of its subsidiary. PBG is trading with significant premium when looking at the P/E ratio for 2012 and EV/EBIT ratios. Taking all this into consideration, we have decided to downgrade our recommendation from Accumulate to Reduce.

Assumptions

Our estimates are based on the following assumptions:

- The sale of Hydrobudowa Polska to take place at the beginning of March 2011.
- No acquisitions are assumed.
- No increase of the stake in Energomontaz Poludnie.
- Full realization of the quarry project.
- We value the real estate in PBG group at their book value.
- We value the remaining 12% stake at the current market price and do not assume an increase of the stake in the company.
- Risk-free rate at 6.0% (and 5.0% in perpetuity), equity premium at 6% (and 5.7% in perpetuity), debt premium at 2.5% and beta at 1.0.
- Terminal growth rate at 1.5%.

Valuation comparison

	-	P/E		I	EV/EBIT		P/BV
	2010e	2011e	2012e	2010e	2011e	2012e	2010e
Budimex	11.1	13.4	13.9	6.3	8.1	8.6	3.9
Eiffage SA	13.4	11.4	9.5	16.5	15.3	13.3	1.1
Erbud SA	14.0	14.3	11.2	10.2	9.6	7.6	2.5
Hochtief AG	19.7	16.2	13.8	8.3	7.0	5.9	1.8
STRABAG	13.2	13.5	13.1	7.8	7.9	8.0	0.7
Trakcja Polska	16.7	13.7	10.6	11.2	7.5	4.9	1.7
Mostostal Wars	13.9	15.8	12.2	9.3	10.5	7.6	2.2
Rafako	19.6	18.0	17.6	11.5	8.8	7.3	2.2
Polimex	16.7	12.1	10.0	10.9	8.8	7.4	1.4
Skanska AB	15.4	16.1	14.4	10.0	10.3	9.3	2.7
Vinci SA	12.5	11.9	11.2	10.9	10.2	9.5	2.0
Median total	14.0	13.7	12.2	10.2	8.8	7.6	2.0
PBG S.A.	14.0	13.1	15.3	10.7	15.3	13.0	1.7
Premium/disco	0%	-4%	25%	5%	73%	71%	-13%

Source: Factset, Erste Group Research estimations

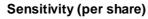
WACC calculation

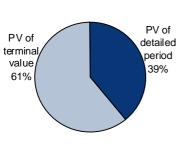
	2010e	2011e	2012 e	2013e	2014e	2015e (TV)
Risk free rate	6.0%	6.0%	6.0%	6.0%	6.0%	5.0%
Equity risk premium	6.0%	6.0%	6.0%	6.0%	6.0%	5.7%
Beta	1.0	1.0	1.0	1.0	1.0	1.0
Cost of equity	12.0%	12.0%	12.0%	12.0%	12.0%	10.7%
Cost of debt	8.5%	8.5%	8.5%	8.5%	8.5%	7.5%
Effective tax rate	19.0%	19.0%	19.0%	19.0%	19.0%	19.0%
After-tax cost of debt	6.9%	6.9%	6.9%	6.9%	6.9%	6.1%
Equity weight	59%	75%	78%	77%	77%	70.0%
WACC	9.9%	10.7%	10.9%	10.8%	10.8%	9.3%

DCF valuation

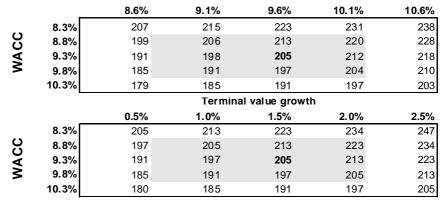
(PLN mn)	2010e	2011e	2012 e	2013e	2014e	2015e (TV)
Sales growth	15.0%	-29.7%	8.0%	6.7%	4.2%	1.5%
EBIT	288.8	201.9	237.2	231.2	239.2	242.8
EBIT margin	9.7%	9.7%	10.5%	9.6%	9.6%	9.6%
Tax rate	19.0%	19.0%	19.0%	19.0%	19.0%	19.0%
Taxes on EBIT	-54.9	-38.4	-45.1	-43.9	-45.5	-46.1
NOPLAT	233.9	163.5	192.1	187.3	193.8	196.7
+ Depreciation	54.1	55.3	60.3	69.9	74.8	74.8
Capital expenditures / Depreciation	188.4%	-913.1%	307.0%	64.4%	100.0%	100.0%
+/- Change in working capital	-82.6	87.5	-48.5	-27.9	-23.7	-11.2
Chg. working capital / chg. Sales	-21.4%	-9.9%	-29.0%	-18.6%	-23.6%	-30.0%
- Capital expenditures	-102.0	505.0	-185.0	-45.0	-74.8	-74.8
Free cash flow to the firm	103.49	811.34	18.93	184.28	170.10	185.44
Terminal value growth						1.5%
Terminal value						2,409.2
Discounted free cash flow - Dec 31 2010	0.0	732.7	15.4	135.4	112.8	1,573.9
Enterprise value - Dec 31 2010	2,570.2					
Minorities	0.0					
Non-operating assets	716.0					
Net debt	654.9					
Other a djust ments	0.0					
Equity value - Dec 31 2010	2,631.2					
Number of shares outstanding (mn)	14.3					
Cost of equity	12.0%					
12M target price per share (PLN)	205					
Current share price (PLN)	219.9					
Up/Downside	-6.9%					

Enterprise value breakdown









Terminal value EBIT margin

Income Statement	2007	2008	2009	2010e	2011e	2012e
(IAS, PLN mn, 31/12)	31/12/2007	31/12/2008	31/12/2009	31/12/2010	31/12/2011	31/12/2012
Net sales	1,376.75	2,089.33	2,577.98	2,963.60	2,082.77	2,250.00
Cost of goods sold	-1,191.73	-1,751.22	-2,185.86	-2,564.27	-1,812.86	-1,944.60
Gross profit	185.02	338.11	392.12	399.33	269.91	305.40
SG&A	-79.97	-106.85	-109.76	-107.57	-65.95	-65.95
Other operating revenues	4.33	-7.85	4.14	-2.96	-2.08	-2.25
Other operating expenses	0.00	0.00	0.00	0.00	0.00	0.00
EBITDA	139.64	270.26	333.62	342.93	257.19	297.47
Depreciation/amortization	-30.26	-46.84	-47.12	-54.13	-55.31	-60.27
EBIT	109.38	223.42	286.50	288.80	201.88	237.20
Financial result	34.74	-9.88	-23.87	-15.45	94.65	17.09
Extraordinary result	0.00	0.00	0.00	0.00	0.00	0.00
EBT	144.12	213.53	262.63	273.34	296.53	254.30
Income taxes	-26.70	-25.79	-40.59	-46.47	-56.34	-48.32
Result from discontinued operations	0.00	0.00	0.00	0.00	0.00	0.00
Minorities and cost of hybrid capital	-15.37	-29.70	-11.42	-2.27	0.00	0.00
Net result after minorities	102.05	158.04	210.63	224.61	240.19	205.98
Balance Sheet	2007	2008	2009	2010e	2011e	2012e
(IAS, PLN mn, 31/12) Intangible assets	262.38	347.65	351.98	357.65	315.97	313.91
Tangible assets	333.03	411.53	368.26	412.83	294.19	420.99
Financial assets	108.77	150.14	291.29	308.25	306.29	306.66
Total fixed assets	704.19	909.32	1,011.53	1,078.72	916.46	1,041.56
Inventories	35.27	69.27	233.69	268.21	230.64	237.23
Receivables and other current assets	1,074.78	1,502.92	2,185.15	2,427.72	1,662.90	1,765.90
Otherassets	14.30	21.09	24.17	27.86	8.70	30.79
Cash and cash equivalents	467.84	354.37	553.80	444.54	881.58	752.34
Total current as sets	1,592.20	1,947.64	2,996.82	3,168.33	2,783.82	2,786.26
TOTAL ASSETS	2,296.38	2,856.96	4,008.35	4,247.05	3,700.28	3,827.82
Shareholders'equity	756.86	1,010.88	1,395.31	1,611.90	1,907.17	2,041.09
Minorities	34.45	103.69	228.18	228.18	228.18	228.18
	0.00	0.00	0.00	0.00	228.18 0.00	0.00
Minorities						
Minorities Hybrid capital and other reserves Pension and other LT personnel accruals LT provisions	0.00 0.00 136.03	0.00 0.00 91.36	0.00 0.00 66.03	0.00 0.00 18.05	0.00 0.00 20.75	0.00 0.00 14.58
Minorities Hybrid capital and other reserves Pension and other LT personnel accruals LT provisions Interest-bearing LT debts	0.00 0.00 136.03 259.36	0.00 0.00 91.36 323.08	0.00 0.00 66.03 493.61	0.00 0.00 18.05 475.22	0.00 0.00 20.75 270.07	0.00 0.00 14.58 243.13
Minorities Hybrid capital and other reserves Pension and other LT personnel accruals LT provisions Interest-bearing LT debts Other LT liabilities	0.00 0.00 136.03 259.36 20.93	0.00 0.00 91.36 323.08 17.02	0.00 0.00 66.03 493.61 40.11	0.00 0.00 18.05 475.22 40.11	0.00 0.00 20.75 270.07 40.11	0.00 0.00 14.58 243.13 40.11
Minorities Hybrid capital and other reserves Pension and other LT personnel accruals LT provisions Interest-bearing LT debts Other LT liabilities Total long-term liabilities	0.00 0.00 136.03 259.36 20.93 280.29	0.00 0.00 91.36 323.08 17.02 340.11	0.00 0.00 66.03 493.61 40.11 533.72	0.00 0.00 18.05 475.22 40.11 515.33	0.00 0.00 20.75 270.07 40.11 310.18	0.00 0.00 14.58 243.13 40.11 283.24
Minorities Hybrid capital and other reserves Pension and other LT personnel accruals LT provisions Interest-bearing LT debts Other LT liabilities Total long-term liabilities Interest-bearing ST debts	0.00 0.00 136.03 259.36 20.93 280.29 465.90	0.00 0.00 91.36 323.08 17.02 340.11 717.84	0.00 0.00 66.03 493.61 40.11 533.72 701.07	0.00 0.00 18.05 475.22 40.11 515.33 624.24	0.00 0.00 20.75 270.07 40.11 310.18 354.76	0.00 0.00 14.58 243.13 40.11 283.24 319.37
Minorities Hybrid capital and other reserves Pension and other LT personnel accruals LT provisions Interest-bearing LT debts Other LT liabilities Total long-term liabilities Interest-bearing ST debts Other ST liabilities	0.00 0.00 136.03 259.36 20.93 280.29 465.90 622.85	0.00 91.36 323.08 17.02 340.11 717.84 593.09	0.00 0.00 66.03 493.61 40.11 533.72 701.07 1,084.04	0.00 0.00 18.05 475.22 40.11 515.33 624.24 1,249.35	0.00 0.00 20.75 270.07 40.11 310.18 354.76 879.24	0.00 0.00 14.58 243.13 40.11 283.24 319.37 941.36
Minorities Hybrid capital and other reserves Pension and other LT personnel accruals LT provisions Interest-bearing LT debts Other LT liabilities Total long-term liabilities Interest-bearing ST debts Other ST liabilities Total short-term liabilities	0.00 0.00 136.03 259.36 20.93 280.29 465.90 622.85 1,080.11	0.00 91.36 323.08 17.02 340.11 717.84 593.09 1,294.17	0.00 0.00 66.03 493.61 40.11 533.72 701.07 1,084.04 1,774.33	0.00 0.00 18.05 475.22 40.11 515.33 624.24 1,249.35 1,856.01	0.00 0.00 20.75 270.07 40.11 310.18 354.76 879.24 1,221.64	0.00 0.00 14.58 243.13 40.11 283.24 319.37 941.36 1,247.38
Minorities Hybrid capital and other reserves Pension and other LT personnel accruals LT provisions Interest-bearing LT debts Other LT liabilities Total long-term liabilities Interest-bearing ST debts Other ST liabilities	0.00 0.00 136.03 259.36 20.93 280.29 465.90 622.85	0.00 91.36 323.08 17.02 340.11 717.84 593.09	0.00 0.00 66.03 493.61 40.11 533.72 701.07 1,084.04	0.00 0.00 18.05 475.22 40.11 515.33 624.24 1,249.35	0.00 0.00 20.75 270.07 40.11 310.18 354.76 879.24	0.00 0.00 14.58 243.13 40.11 283.24 319.37 941.36
Minorities Hybrid capital and other reserves Pension and other LT personnel accruals LT provisions Interest-bearing LT debts Other LT liabilities Total long-term liabilities Interest-bearing ST debts Other ST liabilities Total short-term liabilities TOTAL LIAB., EQUITY Cash Flow Statement	0.00 0.00 136.03 259.36 20.93 280.29 465.90 622.85 1,080.11	0.00 91.36 323.08 17.02 340.11 717.84 593.09 1,294.17	0.00 0.00 66.03 493.61 40.11 533.72 701.07 1,084.04 1,774.33	0.00 0.00 18.05 475.22 40.11 515.33 624.24 1,249.35 1,856.01	0.00 0.00 20.75 270.07 40.11 310.18 354.76 879.24 1,221.64	0.00 0.00 14.58 243.13 40.11 283.24 319.37 941.36 1,247.38
Minorities Hybrid capital and other reserves Pension and other LT personnel accruals LT provisions Interest-bearing LT debts Other LT liabilities Total long-term liabilities Interest-bearing ST debts Other ST liabilities Total short-term liabilities TOTAL LIAB., EQUITY Cash Flow Statement (IAS,PLN mn, 31/12)	0.00 0.00 136.03 259.36 20.93 280.29 465.90 622.85 1,080.11 2,296.38 2007	0.00 0.00 91.36 323.08 17.02 340.11 717.84 593.09 1,294.17 2,856.96 2008	0.00 0.00 66.03 493.61 40.11 533.72 701.07 1,084.04 1,774.33 4,008.35 2009	0.00 0.00 18.05 475.22 40.11 515.33 624.24 1,249.35 1,856.01 4,247.05 2010e	0.00 0.00 20.75 270.07 40.11 310.18 354.76 879.24 1,221.64 3,700.28 2011e	0.00 0.00 14.58 243.13 40.11 283.24 319.37 941.36 1,247.38 3,827.82 2012e
Minorities Hybrid capital and other reserves Pension and other LT personnel accruals LT provisions Interest-bearing LT debts Other LT liabilities Total long-term liabilities Interest-bearing ST debts Other ST liabilities Total short-term liabilities TOTAL LIAB., EQUITY Cash Flow Statement (IAS,PLN mn, 31/12) Cash flow from operating activities	0.00 0.00 136.03 259.36 20.93 280.29 465.90 622.85 1,080.11 2,296.38 2007 -38.00	0.00 0.00 91.36 323.08 17.02 340.11 717.84 593.09 1,294.17 2,856.96 2008	0.00 0.00 66.03 493.61 40.11 533.72 701.07 1,084.04 1,774.33 4,008.35 2009 292.00	0.00 0.00 18.05 475.22 40.11 515.33 624.24 1,249.35 1,856.01 4,247.05 2010e 186.10	0.00 0.00 20.75 270.07 40.11 310.18 354.76 879.24 1,221.64 3,700.28 2011e	0.00 0.00 14.58 243.13 40.11 283.24 319.37 941.36 1,247.38 3,827.82 2012e 234.67
Minorities Hybrid capital and other reserves Pension and other LT personnel accruals LT provisions Interest-bearing LT debts Other LT liabilities Total long-term liabilities Interest-bearing ST debts Other ST liabilities Total short-term liabilities TOTAL LIAB., EQUITY Cash Flow Statement (IAS,PLN mn, 31/12) Cash flow from operating activities Cash flow from investing activities	0.00 0.00 136.03 259.36 20.93 280.29 465.90 622.85 1,080.11 2,296.38 2007 -38.00 -154.27	0.00 0.00 91.36 323.08 17.02 340.11 717.84 593.09 1,294.17 2,856.96 2008 -253.05 -186.65	0.00 0.00 66.03 493.61 40.11 533.72 701.07 1,084.04 1,774.33 4,008.35 2009 292.00 -124.00	0.00 0.00 18.05 475.22 40.11 515.33 624.24 1,249.35 1,856.01 4,247.05 2010e 186.10 -102.00	0.00 0.00 20.75 270.07 40.11 310.18 354.76 879.24 1,221.64 3,700.28 2011e 353.35 545.00	0.00 0.00 14.58 243.13 40.11 283.24 319.37 941.36 1,247.38 3,827.82 2012e 234.67 -185.00
Minorities Hybrid capital and other reserves Pension and other LT personnel accruals LT provisions Interest-bearing LT debts Other LT liabilities Total long-term liabilities Interest-bearing ST debts Other ST liabilities Total short-term liabilities TOTAL LIAB., EQUITY Cash Flow Statement (IAS,PLN mn, 31/12) Cash flow from operating activities Cash flow from investing activities Cash flow from financing activities	0.00 0.00 136.03 259.36 20.93 280.29 465.90 622.85 1,080.11 2,296.38 2007 -38.00	0.00 0.00 91.36 323.08 17.02 340.11 717.84 593.09 1,294.17 2,856.96 2008 -253.05 -186.65 326.22	0.00 0.00 66.03 493.61 40.11 533.72 701.07 1,084.04 1,774.33 4,008.35 2009 292.00	0.00 0.00 18.05 475.22 40.11 515.33 624.24 1,249.35 1,856.01 4,247.05 2010e 186.10 -102.00 -193.36	0.00 0.00 20.75 270.07 40.11 310.18 354.76 879.24 1,221.64 3,700.28 2011e 353.35 545.00 -461.31	0.00 0.00 14.58 243.13 40.11 283.24 319.37 941.36 1,247.38 3,827.82 2012e 234.67 -185.00 -178.91
Minorities Hybrid capital and other reserves Pension and other LT personnel accruals LT provisions Interest-bearing LT debts Other LT liabilities Total long-term liabilities Interest-bearing ST debts Other ST liabilities Total short-term liabilities Total short-term liabilities TOTAL LIAB., EQUITY Cash Flow Statement (IAS,PLN mn, 31/12) Cash flow from operating activities Cash flow from investing activities Cash flow from financing activities Cash flow from financing activities	0.00 0.00 136.03 259.36 20.93 280.29 465.90 622.85 1,080.11 2,296.38 2007 -38.00 -154.27 594.95 402.68	0.00 0.00 91.36 323.08 17.02 340.11 717.84 593.09 1,294.17 2,856.96 2008 -253.05 -186.65 326.22 -113.48	0.00 0.00 66.03 493.61 40.11 533.72 701.07 1,084.04 1,774.33 4,008.35 2009 292.00 -124.00 31.43 199.44	0.00 0.00 18.05 475.22 40.11 515.33 624.24 1,249.35 1,856.01 4,247.05 2010e 186.10 -102.00 -193.36 -109.26	0.00 0.00 20.75 270.07 40.11 310.18 354.76 879.24 1,221.64 3,700.28 2011e 353.35 545.00 -461.31 437.04	0.00 0.00 14.58 243.13 40.11 283.24 319.37 941.36 1,247.38 3,827.82 2012e 234.67 -185.00 -178.91 -129.24
Minorities Hybrid capital and other reserves Pension and other LT personnel accruals LT provisions Interest-bearing LT debts Other LT liabilities Total long-term liabilities Interest-bearing ST debts Other ST liabilities Total short-term liabilities TotAL LIAB., EQUITY Cash Flow Statement (IAS,PLN mn, 31/12) Cash flow from operating activities Cash flow from investing activities Cash flow from financing activities Cash flow from financ	0.00 0.00 136.03 259.36 20.93 280.29 465.90 622.85 1,080.11 2,296.38 2007 -38.00 -154.27 594.95 402.68	0.00 0.00 91.36 323.08 17.02 340.11 717.84 593.09 1,294.17 2,856.96 2008 -253.05 -186.65 326.22 -113.48 2008	0.00 0.00 66.03 493.61 40.11 533.72 701.07 1,084.04 1,774.33 4,008.35 2009 292.00 -124.00 31.43 199.44 2009	0.00 0.00 18.05 475.22 40.11 515.33 624.24 1,249.35 1,856.01 4,247.05 2010e 186.10 -102.00 -193.36 -109.26 2010e	0.00 0.00 20.75 270.07 40.11 310.18 354.76 879.24 1,221.64 3,700.28 2011e 353.35 545.00 -461.31 437.04 2011e	0.00 0.00 14.58 243.13 40.11 283.24 319.37 941.36 1,247.38 3,827.82 2012e 234.67 -185.00 -178.91 -129.24 2012e
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Minorities Hybrid capital and other reserves Pension and other LT personnel accruals LT provisions Interest-bearing LT debts Other LT liabilities Total long-term liabilities Interest-bearing ST debts Other ST liabilities Total short-term liabilities TotAL LIAB., EQUITY Cash Flow Statement (IAS,PLN mn, 31/12) Cash flow from operating activities Cash flow from investing activities Cash flow from financing activities Cash glow from financ	0.00 0.00 136.03 259.36 20.93 280.29 465.90 622.85 1,080.11 2,296.38 2007 -38.00 -154.27 594.95 402.68 2007 104.1% 10.1%	0.00 0.00 91.36 323.08 17.02 340.11 717.84 593.09 1,294.17 2,856.96 2008 -253.05 -186.65 326.22 -113.48 2008 51.8% 12.9%	0.00 0.00 66.03 493.61 40.11 533.72 701.07 1,084.04 1,774.33 4,008.35 2009 292.00 -124.00 31.43 199.44 2009 23.4% 12.9%	0.00 0.00 18.05 475.22 40.11 515.33 624.24 1,249.35 1,856.01 4,247.05 2010e 186.10 -102.00 -193.36 -109.26 2010e 15.0% 11.6%	0.00 0.00 20.75 270.07 40.11 310.18 354.76 879.24 1,221.64 3,700.28 2011e 353.35 545.00 -461.31 437.04 2011e -29.7% 12.3%	0.00 0.00 14.58 243.13 40.11 283.24 319.37 941.36 1,247.38 3,827.82 2012e 234.67 -185.00 -178.91 -129.24 2012e 8.0% 13.2%
Minorities Hybrid capital and other reserves Pension and other LT personnel accruals LT provisions Interest-bearing LT debts Other LT liabilities Total long-term liabilities Interest-bearing ST debts Other ST liabilities Total short-term liabilities TotAL LIAB., EQUITY Cash Flow Statement (IAS,PLN mn, 31/12) Cash flow from operating activities Cash flow from investing activities Cash flow from financing activities Cash glow from financing activities CHANGE IN CASH , CASH EQU.	0.00 0.00 136.03 259.36 20.93 280.29 465.90 622.85 1,080.11 2,296.38 2007 -38.00 -154.27 594.95 402.68 2007 104.1% 10.1% 7.9%	0.00 0.00 91.36 323.08 17.02 340.11 717.84 593.09 1,294.17 2,856.96 2008 -253.05 -186.65 326.22 -113.48 2008 51.8% 12.9% 10.7%	0.00 0.00 66.03 493.61 40.11 533.72 701.07 1,084.04 1,774.33 4,008.35 2009 292.00 -124.00 31.43 199.44 2009 23.4% 12.9% 11.1%	0.00 0.00 18.05 475.22 40.11 515.33 624.24 1,249.35 1,856.01 4,247.05 2010e 186.10 -102.00 -193.36 -109.26 2010e 15.0% 11.6% 9.7%	0.00 0.00 20.75 270.07 40.11 310.18 354.76 879.24 1,221.64 3,700.28 2011e 353.35 545.00 -461.31 437.04 2011e -29.7% 12.3% 9.7%	0.00 0.00 14.58 243.13 40.11 283.24 319.37 941.36 1,247.38 3,827.82 2012e 234.67 -185.00 -178.91 -129.24 2012e 8.0% 13.2% 10.5%
Minorities Hybrid capital and other reserves Pension and other LT personnel accruals LT provisions Interest-bearing LT debts Other LT liabilities Total long-term liabilities Interest-bearing ST debts Other ST liabilities Total short-term liabilities TotAL LIAB., EQUITY Cash Flow Statement (IAS,PLN mn, 31/12) Cash flow from operating activities Cash flow from investing activities Cash flow from financing activities Cash flow from financing activities Cash flow from financing activities Cash flow from financing activities Cash glow from financ	0.00 0.00 136.03 259.36 20.93 280.29 465.90 622.85 1,080.11 2,296.38 2007 -38.00 -154.27 594.95 402.68 2007 104.1% 10.1% 7.9% 8.5%	0.00 0.00 91.36 323.08 17.02 340.11 717.84 593.09 1,294.17 2,856.96 2008 -253.05 -186.65 326.22 -113.48 2008 51.8% 12.9% 10.7% 9.0%	0.00 0.00 66.03 493.61 40.11 533.72 701.07 1,084.04 1,774.33 4,008.35 2009 292.00 -124.00 31.43 199.44 2009 23.4% 12.9% 11.1% 8.6%	0.00 0.00 18.05 475.22 40.11 515.33 624.24 1,249.35 1,856.01 4,247.05 2010e 186.10 -102.00 -193.36 -109.26 2010e 15.0% 11.6% 9.7% 7.7%	0.00 0.00 20.75 270.07 40.11 310.18 354.76 879.24 1,221.64 3,700.28 2011e 353.35 545.00 -461.31 437.04 2011e -29.7% 12.3% 9.7% 11.5%	0.00 0.00 14.58 243.13 40.11 283.24 319.37 941.36 1,247.38 3,827.82 2012e 234.67 -185.00 -178.91 -129.24 2012e 8.0% 13.2% 10.5% 9.2%
Minorities Hybrid capital and other reserves Pension and other LT personnel accruals LT provisions Interest-bearing LT debts Other LT liabilities Total long-term liabilities Interest-bearing ST debts Other ST liabilities Total short-term liabilities TOTAL LIAB., EQUITY Cash Flow Statement (IAS,PLN mn, 31/12) Cash flow from operating activities Cash flow from investing activities Cash flow from financing activities Cash flow from financing activities Cash flow from financing activities Cash flow from financing activities Cash growth EBITDA margin EBIT margin Net profit margin ROE	0.00 0.00 136.03 259.36 20.93 280.29 465.90 622.85 1,080.11 2,296.38 2007 -38.00 -154.27 594.95 402.68 2007 104.1% 10.1% 7.9% 8.5% 18.1%	0.00 0.00 91.36 323.08 17.02 340.11 717.84 593.09 1,294.17 2,856.96 2008 -253.05 -186.65 326.22 -113.48 2008 51.8% 12.9% 10.7% 9.0% 17.9%	0.00 0.00 66.03 493.61 40.11 533.72 701.07 1,084.04 1,774.33 4,008.35 2009 292.00 -124.00 31.43 199.44 2009 23.4% 12.9% 11.1% 8.6% 17.5%	0.00 0.00 18.05 475.22 40.11 515.33 624.24 1,249.35 1,856.01 4,247.05 2010e 186.10 -102.00 -193.36 -109.26 2010e 15.0% 11.6% 9.7% 7.7% 14.9%	0.00 0.00 20.75 270.07 40.11 310.18 354.76 879.24 1,221.64 3,700.28 2011e 353.35 545.00 -461.31 437.04 2011e -29.7% 12.3% 9.7% 11.5% 13.7%	0.00 0.00 14.58 243.13 40.11 283.24 319.37 941.36 1,247.38 3,827.82 2012e 234.67 -185.00 -178.91 -129.24 2012e 8.0% 13.2% 10.5% 9.2% 10.4%
Minorities Hybrid capital and other reserves Pension and other LT personnel accruals LT provisions Interest-bearing LT debts Other LT liabilities Total long-term liabilities Interest-bearing ST debts Other ST liabilities Total short-term liabilities TotAL LIAB., EQUITY Cash Flow Statement (IAS,PLN mn, 31/12) Cash flow from operating activities Cash flow from financing activities Cash growth EBITDA margin EBIT margin Net profit margin ROE ROCE	0.00 0.00 136.03 259.36 20.93 280.29 465.90 622.85 1,080.11 2,296.38 2007 -38.00 -154.27 594.95 402.68 2007 104.1% 10.1% 7.9% 8.5%	0.00 0.00 91.36 323.08 17.02 340.11 717.84 593.09 1,294.17 2,856.96 2008 -253.05 -186.65 326.22 -113.48 2008 51.8% 12.9% 10.7% 9.0%	0.00 0.00 66.03 493.61 40.11 533.72 701.07 1,084.04 1,774.33 4,008.35 2009 292.00 -124.00 31.43 199.44 2009 23.4% 12.9% 11.1% 8.6%	0.00 0.00 18.05 475.22 40.11 515.33 624.24 1,249.35 1,856.01 4,247.05 2010e 186.10 -102.00 -193.36 -109.26 2010e 15.0% 11.6% 9.7% 7.7%	0.00 0.00 20.75 270.07 40.11 310.18 354.76 879.24 1,221.64 3,700.28 2011e 353.35 545.00 -461.31 437.04 2011e -29.7% 12.3% 9.7% 11.5%	0.00 0.00 14.58 243.13 40.11 283.24 319.37 941.36 1,247.38 3,827.82 2012e 234.67 -185.00 -178.91 -129.24 2012e 8.0% 13.2% 10.5% 9.2%
Minorities Hybrid capital and other reserves Pension and other LT personnel accruals LT provisions Interest-bearing LT debts Other LT liabilities Total long-term liabilities Interest-bearing ST debts Other ST liabilities Total short-term liabilities TOTAL LIAB., EQUITY Cash Flow Statement (IAS,PLN mn, 31/12) Cash flow from operating activities Cash flow from investing activities Cash flow from financing activities Cash flow from financing activities Cash flow from financing activities Cash flow from financing activities Cash growth EBITDA margin EBIT margin Net profit margin ROE	0.00 0.00 136.03 259.36 20.93 280.29 465.90 622.85 1,080.11 2,296.38 2007 -38.00 -154.27 594.95 402.68 2007 104.1% 10.1% 7.9% 8.5% 18.1% 9.2%	0.00 0.00 91.36 323.08 17.02 340.11 717.84 593.09 1,294.17 2,856.96 2008 -253.05 -186.65 326.22 -113.48 2008 51.8% 12.9% 10.7% 9.0% 17.9% 12.6% 39.0%	0.00 0.00 66.03 493.61 40.11 533.72 701.07 1,084.04 1,774.33 4,008.35 2009 292.00 -124.00 31.43 199.44 2009 23.4% 12.9% 11.1% 8.6% 17.5% 11.3% 40.5%	0.00 0.00 18.05 475.22 40.11 515.33 624.24 1,249.35 1,856.01 4,247.05 2010e 186.10 -102.00 -193.36 -109.26 2010e 15.0% 11.6% 9.7% 7.7% 14.9% 9.7% 43.3%	0.00 0.00 20.75 270.07 40.11 310.18 354.76 879.24 1,221.64 3,700.28 2011e 353.35 545.00 -461.31 437.04 2011e -29.7% 12.3% 9.7% 11.5% 13.7% 7.3%	0.00 0.00 14.58 243.13 40.11 283.24 319.37 941.36 1,247.38 3,827.82 2012e 234.67 -185.00 -178.91 -129.24 2012e 8.0% 13.2% 10.5% 9.2% 10.4% 9.2%
Minorities Hybrid capital and other reserves Pension and other LT personnel accruals LT provisions Interest-bearing LT debts Other LT liabilities Total long-term liabilities Interest-bearing ST debts Other ST liabilities Total short-term liabilities Total short-term liabilities TOTAL LIAB., EQUITY Cash Flow Statement (IAS,PLN mn, 31/12) Cash flow from operating activities Cash flow from financing activities Cash flow from financing activities Cash flow from financing activities Cash flow from financing activities Cash glow from financing activities Cash flow from financing activities Cash glow from financing act	0.00 0.00 136.03 259.36 20.93 280.29 465.90 622.85 1,080.11 2,296.38 2007 -154.27 594.95 402.68 2007 104.1% 10.1% 7.9% 8.5% 18.1% 9.2% 34.5%	0.00 0.00 91.36 323.08 17.02 340.11 717.84 593.09 1,294.17 2,856.96 2008 -253.05 -186.65 326.22 -113.48 2008 51.8% 12.9% 10.7% 9.0% 17.9% 12.6%	0.00 0.00 66.03 493.61 40.11 533.72 701.07 1,084.04 1,774.33 4,008.35 2009 292.00 -124.00 31.43 199.44 2009 23.4% 12.9% 11.1% 8.6% 17.5% 11.3%	0.00 0.00 18.05 475.22 40.11 515.33 624.24 1,249.35 1,856.01 4,247.05 2010e 186.10 -102.00 -193.36 -109.26 2010e 15.0% 11.6% 9.7% 7.7% 14.9% 9.7%	0.00 0.00 20.75 270.07 40.11 310.18 354.76 879.24 1,221.64 3,700.28 2011e 353.35 545.00 -461.31 437.04 2011e -29.7% 12.3% 9.7% 11.5% 13.7% 7.3% 57.7%	0.00 0.00 14.58 243.13 40.11 283.24 319.37 941.36 1,247.38 3,827.82 2012e 234.67 -185.00 -178.91 -129.24 2012e 8.0% 13.2% 10.5% 9.2% 10.4% 9.4% 59.3%
Minorities Hybrid capital and other reserves Pension and other LT personnel accruals LT provisions Interest-bearing LT debts Other LT liabilities Total long-term liabilities Interest-bearing ST debts Other ST liabilities Total short-term liabilities TOTAL LIAB., EQUITY Cash Flow Statement (IAS,PLN mn, 31/12) Cash flow from operating activities Cash flow from investing activities Cash flow from financing activities Cash flow from financing activities Cash flow from financing activities Cash flow from financing activities Cash growth EBITDA margin EBIT margin Net profit margin ROE ROCE Equity ratio Net debt	0.00 0.00 136.03 259.36 20.93 280.29 465.90 622.85 1,080.11 2,296.38 2007 -154.27 594.95 402.68 2007 104.1% 10.1% 7.9% 8.5% 18.1% 9.2% 34.5% 257.4	0.00 0.00 91.36 323.08 17.02 340.11 717.84 593.09 1,294.17 2,856.96 2008 -253.05 -186.65 326.22 -113.48 2008 51.8% 12.9% 10.7% 9.0% 17.9% 12.6% 39.0% 686.5	0.00 0.00 66.03 493.61 40.11 533.72 701.07 1,084.04 1,774.33 4,008.35 2009 292.00 -124.00 31.43 199.44 2009 23.4% 12.9% 11.1% 8.6% 17.5% 11.3% 40.5% 640.9	0.00 0.00 18.05 475.22 40.11 515.33 624.24 1,249.35 1,856.01 4,247.05 2010e 186.10 -102.00 -193.36 -109.26 2010e 15.0% 11.6% 9.7% 14.9% 9.7% 43.3% 654.9	0.00 0.00 20.75 270.07 40.11 310.18 354.76 879.24 1,221.64 3,700.28 2011e 353.35 545.00 -461.31 437.04 2011e -29.7% 12.3% 9.7% 11.5% 13.7% 7.3% 57.7% -256.7 1,553.5	0.00 0.00 14.58 243.13 40.11 283.24 319.37 941.36 1,247.38 3,827.82 2012e 234.67 -185.00 -178.91 -129.24 2012e 8.0% 13.2% 10.5% 9.2% 10.4% 9.4% 59.3% -189.8
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Source: Company data, Erste Group estimates

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Group Institutional & Retail Sales

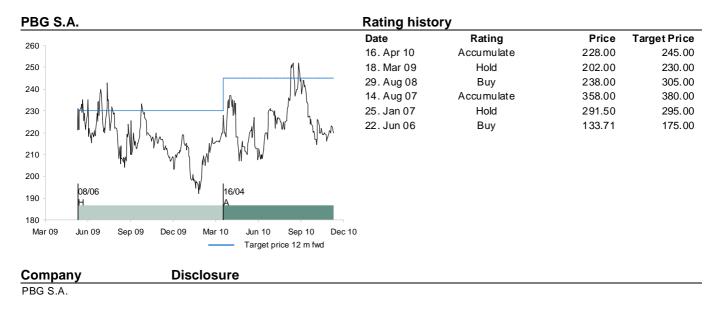
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Buy	> +20% to target price
Accumulate	+10% < target price < +20%
Hold	0% < target price < +10%
Reduce	-10% < target price < 0%
Sell	< -10% to target price

Our target prices are established by determining the fair value of stocks, taking into account additional fundamental factors and news of relevance for the stock price (such as M&A activities, major forthcoming share deals, positive/negative share/sector sentiment, news) and refer to 12 months from now. All recommendations are to be understood relative to our current fundamental valuation of the stock. The recommendation does not indicate any relative performance of the stock vs. a regional or sector benchmark.

Distribution of ratings

	Coverag	e universe	Inv. banking-relationship		
Recommendation	No.	in %	No.	in %	
Buy	40	25.3	9	60.0	
Accumulate	43	27.2	4	26.7	
Hold	47	29.7	1	6.7	
Reduce	10	6.3	1	6.7	
Sell	9	5.7	0	0.0	
N.R./UND.REV./RESTR.	9	5.7	0	0.0	
Total	158	100.0	15	100.0	

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